

Education Endowment Fund

The AusIMM Education Endowment Fund Scholarships Operational Guidelines 2020

The Sir Frank Espie/Rio Tinto Leadership Award & the AusIMM EEF Premium Scholarships

1. The objective of the undergraduate scholarships is to acknowledge and reward individuals who are passionate about a career and leadership role in the minerals sector. The scholarship includes financial support, a field trip, a mentor and opportunities to network and demonstrate leadership within the AusIMM and the industry.
2. The scholarships shall be known as:
 - a. The Sir Frank Espie/Rio Tinto Leadership Award
 - b. The AusIMM EEF Premium Scholarship
3. The scholarships shall be awarded annually by The AusIMM EEF on the recommendation of the EEF National Scholarship Committee.
4. Scholarships are awarded for the length of undergraduate study until graduation, providing the student continues to meet the scholarship criteria. An Honours year is classed as an undergraduate year.
5. The value of the scholarships for full-time students in 2020 is as follows:
 - a. The Sir Frank Espie/Rio Tinto Leadership Award - \$15,000 pa
 - b. The AusIMM EEF Premium Scholarships - \$11,000 pa
6. The scholarship will be split with half the per annum rate being paid after the census date of each academic semester over the relevant length of the scholarship.* Each payment will be made once the student has completed enrolment and provided proof that they have maintained a high academic standard and failed no subjects (unless exceptional circumstances can be demonstrated). This proof must be in the form of an official transcript and a Confirmation of Enrolment letter issued by the relevant university post census date.

Eligibility

1. Preference is given to applicants who are studying an AusIMM recognised undergraduate degree. Students studying non-recognised degrees should show evidence in their application that their degree is relevant to the minerals industry. Details of AusIMM Recognised Courses are available at on the AusIMM website.
2. Scholarship holders must be Australian citizens or students with a permanent resident visa status. Full fee paying international students are ineligible to make an application under the scheme
3. All applicants must clearly demonstrate their intent to work in the industry, evidence industry related work experience and hold current membership of the AusIMM.

Expectations for scholarship holders

1. Scholarship holders must hold and maintain active AusIMM membership during the tenure of their scholarship. This includes involvement in local AusIMM Student Chapters and/or Branches and acting in an ambassadorial role for the AusIMM and the EEF.
2. Pro-rata payments for part-time study may be applied at the discretion of the National Scholarships Committee.
3. A high academic standard (65+) and no failed subjects for the previous semester must be achieved in order for payment facilitation, unless exceptional circumstances can be demonstrated.
4. A student may defer a scholarship once only for a maximum of one year. Deferment requests must be made in writing.

5. A student may apply to transfer a Scholarship if enrolment is transferred to the same or any other AusIMM recognised minerals industry related course at another Australian university.
6. All members of the AusIMM are expected to observe the AusIMM Code of Ethics. A Scholarship may be cancelled should a recipient be deemed in breach of the Code of Ethics by involvement in unethical practices or through unprofessional conduct at any time during the tenure of the Scholarship.
7. Scholarship holders must report on their achievements each semester and then each year after graduation for a minimum of five years.
8. Scholarship holders are expected to actively participate in the field trip arranged for awardees during the first year of their scholarship. This usually occurs in July of each year.
9. Scholarship holders are also required to present to relevant groups on their field trip, AusIMM membership and/or scholarship experiences as requested.
10. It is incumbent upon Scholarship holders to maintain an active membership of the AusIMM for a minimum of five years post graduation.

Application requirements

The Sir Frank Espie/Rio Tinto Leadership Award & The AusIMM EEF Premium Scholarships

The most outstanding students awarded an AusIMM EEF Premium Scholarship are considered for the Sir Frank Espie/Rio Tinto Leadership Award. Assessment for this award places particular emphasis on the leadership skills and potential of applicants, as demonstrated through involvement in the industry, AusIMM Student Chapters and the community at large.

Applicants will need to address the following in their application and in any subsequent interview:

- define leadership and provide examples of leadership roles you have played and how you performed in those
- list any extracurricular activities including community, team sport, cultural or social service involvements
- provide evidence of long-term career ambitions
- outline what you hope to achieve with this scholarship and your life in general
- details of any other scholarships, awards and prizes held or in prospect.

Applicants are asked to note that applications MUST be submitted as a single and complete pdf file. It will not be possible to add to an application or submit additional documentation after the closing date.

Contact eeef@ausimm.com.au for any further information on the AusIMM Education Endowment Fund and its scholarship program.

* a slightly varied payment regime applies to scholarship holders enrolled with the UNSW given the adoption of a three term academic year