

“Sh.t happens, lets move on”



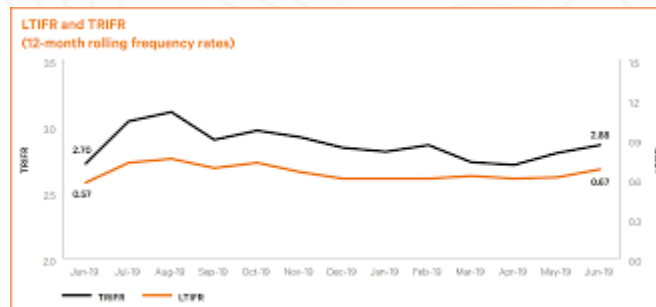
What we accept each week

- **One ADT rollover in our sector**
- **One workplace fatality across all workplaces**
- **One suicide in construction**
- **10 people die from work related health conditions**
- **1 person every day dies in a road accident**

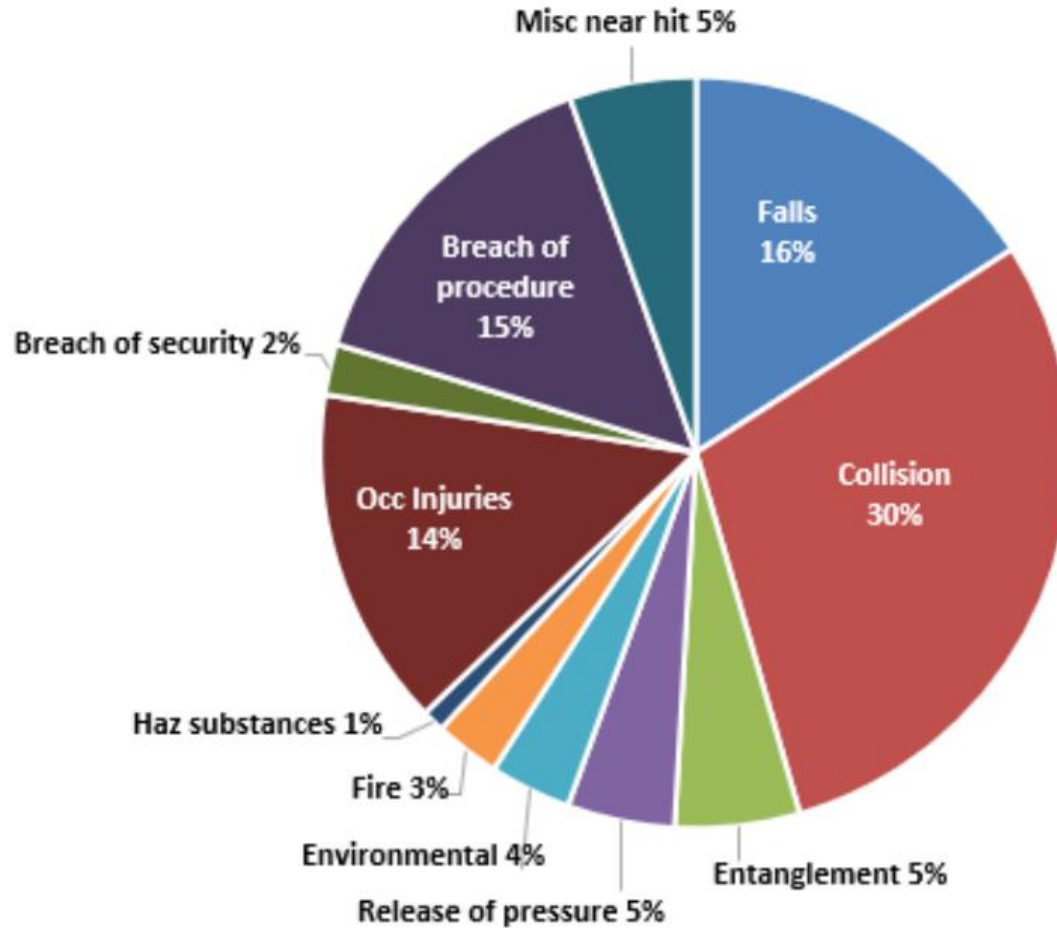
Traditional H&S Management



SAFE WORK PROCEDURE		
EMP_A333	Team	Commodity
2. PROCEDURE		
Job Task	Potential Hazard	Control
1. Describe the first step of the job task	<ul style="list-style-type: none"> Use the potential hazards E.g. Slips/Trip/Falls Prohibition removal from work without engagement Working at heights 	<ul style="list-style-type: none"> List the controls required for each hazard Based on JSA or JSA Numbered list to be used
IMPOSED PHOTOGRAPHS TO BE USED AT A HEIGHT OF 5 CM AND A WIDTH OF 10 CM TO ASSIST IN VISIBILITY WHEN POSITIONED		
2. Describe the second step of the job task	<ul style="list-style-type: none"> Manual handling - Strain & Sprain Increased load 	<ul style="list-style-type: none"> Use Correct Lifting Techniques Back assistance as required Use correct tieback procedures Tidy work area Prohibit personnel travel & equipment in location
IMPOSED PHOTOGRAPHS TO BE USED AT A HEIGHT OF 5 CM AND A WIDTH OF 10 CM TO ASSIST IN VISIBILITY WHEN POSITIONED		
3. Describe the third step of the job task	<ul style="list-style-type: none"> Slips/Trip/Falls 	<ul style="list-style-type: none"> Assessment of environment Housekeeping
APPROVED	ISSUED	REVISION
DATE	BY	REASON



All Operations - All Incidents July 2017 to June 2023



We need to change our focus away from the tools

1. Fatal Hazards and critical controls
2. Engagement
3. Measure the right things



Fatal hazards and critical controls

- **Concentrate on those things that can kill or seriously injure people**
- **Implement controls to stop people dying (these could be after the incident)**
- **Check controls are effective and working (supervision, inspections, walk-around)**



Engagement

- Spend more time in the field (ditch unnecessary paperwork - DECLUTTER)
- Involve workers in everything
- Challenge everything!!!!
- Don't accept that "shit happens"
- Blame culture is unhelpful



Measure the right things



Deepwater Horizon, April 2010
11 dead



Pike River Mine, Nov 2010
29 dead

You manage what you measure -Safety stats can be an illusion

Don't throw out what you are doing

- Refocus on what's important
- Strong Leadership
- Remain uneasy (chronic unease)
- Workers are your frontline experts

“Sh.t doesn't need to happen”





Questions

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