

ESG and Social Responsibility

PROFESSIONAL CERTIFICATE



Lead with integrity. Embed ESG. Create long-term value.

Course overview

Build capability and confidence in navigating ESG and social responsibility in mining.

This 8-week, expert-led online course equips mining professionals with a practical understanding of environmental, social and governance (ESG) principles and how to integrate them across the mining lifecycle. You'll explore frameworks, compliance requirements, stakeholder engagement strategies, and real-world case studies to elevate your decision-making and impact.

- ✓ Learn from industry experts
- ✓ Flexible online delivery
- ✓ Digital badge on completion

Why this course matters

Meeting ESG expectations is no longer optional – it's fundamental to a mining company's social license, investor appeal, and long-term success. This course is designed to:

- Clarify ESG principles and global frameworks
- Enhance stakeholder engagement and risk management
- Support ethical, sustainable decision-making
- Strengthen reporting, transparency, and accountability

Who should enrol?

AusIMM Courses are open to all, with no formal prerequisites; however, this course is ideally suited to professionals seeking to integrate ESG and social responsibility into their roles or organisations, including:

- Sustainability and ESG managers
- Health, safety and environment (HSE) professionals
- Community relations and social performance teams
- Operational and site managers
- Project leads and coordinators
- Corporate affairs, governance, or compliance professionals

 **PD hours**
40 hours



Delivery
100% online



Duration
8 weeks



Certificate
Digital credential

Pricing

Member A\$2,775
Non-member A\$3,625
Membership bundle A\$3,031

Prices are in Australian dollars and are inclusive of 10% GST

Discounts available when 3 or more participants book together.

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information

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What you'll learn

Develop a comprehensive ESG skill set for mining:

- Core ESG concepts and drivers in the mining context
- Environmental stewardship
- Social responsibility and community engagement strategies
- Governance, ethics, and reporting frameworks
- Tools for risk assessment and impact mitigation
- Case studies of best practice and lessons learned

Career outcomes

- Pivot into ESG, sustainability, or social performance roles
- Enhance promotability by aligning with industry priorities
- Contribute to responsible mining strategies and stakeholder trust

Organisational benefits

- Improve ESG reporting and compliance readiness
- Strengthen stakeholder and community relationships
- Reduce reputational and operational risk
- Embed sustainability into decision-making and culture

Do the right thing – and prove it

Poor ESG performance can jeopardise a project's future. This course empowers professionals with the tools and knowledge to lead with integrity, build trust, and align mining operations with global sustainability standards.

Position yourself – or your team – at the forefront of responsible mining. Gain the insight, frameworks, and practical tools to drive ESG outcomes that matter.

ENROL NOW



Facilitators

See full facilitator profiles on our course page.



Bruce Harvey

Geologist, Social
Performance Professional

Narelle Wolfe

Head of Professional Standards,
Sustainability & ESG, AusIMM

Janina Gawler

Director, RST Solutions for
Community Engagement

Alan Irving

Principal Environmental
Consultant and Director

Dr Geraldine McGuire

Managing Director,
Sustainable Solutions Global

Geoff Deans

Director, Modifying Factors

ESG & Social Responsibility modules

1

ESG, social responsibility and society

1. Describe the history of sustainable development and how it has evolved into present day ESG/SR expectations
2. Summarise different societal views of sustainability and how resource sector enterprises need to respond
3. Explain why all resource sector professionals need to consider ESG/SR performance in their daily work
4. Reflect on the importance of ethical thinking and how this can affect resource enterprises' reputation and long-term success
5. Identify moral dilemma in ESG/SR matters and related decision making
6. Reconcile different views on ESG and Social Responsibility

2

ESG and social responsibility analysis methods 1

1. Reference AusIMM's Social Responsibility Framework and Statement links to membership/workplace expectations
2. Recognise theoretical sustainability frameworks and how they influence ESG/SR expectations and behaviours
3. Explain the multi-capitals economic model and how it translates into sustainability thinking
4. Adapt sustainability thinking for workplace application and know how to analyse ESG/SR-related issues to identify priorities
5. Explain the concept and elements of enterprise management control architecture
6. Participate in various ESG assessment methods at enterprise and asset-level

3

ESG and social responsibility analysis methods 2

1. Explain why risk in the social domain requires different thinking than conventional risk/hazard approaches
2. Outline the difference between social impact and social risk, how they interrelate and how to prioritise with other risks
3. Stakeholder groups - who they are, what they might think about resource development and how to connect with them
4. Explain the purpose of ESIA and the difference between regulatory and business driven ESIA
5. Help participants "know when they don't know" something and call in Environment and Social Performance experts
6. Summarise why everybody working at a resource enterprise needs to pay attention to ESG/SR issues and behave accordingly

4

Operationalising ESG and social responsibility

1. Understand how ESG/SR accountabilities can be designated across all enterprise functions at asset level
2. Describe a simple model for planning and executing ESG/SR-related work in a properly informed and competent way
3. Understand how and why proper social and environmental induction is vital for context-specific desirable workplace behaviours
4. Recognise how to incorporate ESG/SR into strategic and asset planning, addressing different timeframes
5. Explain why and how ESG/SR elements need to be integrated into enterprise functional planning and plans.
6. Explore ESG-related modifying factors that might be applicable to formal resource valuation documentation

5

ESG global principles, standards, measurement, assurance and reporting

1. Outline typical enterprise governance architecture and ESG-related control delegations
2. Reference and summarise ESG-related global principles, standards, codes and guidance, and reconcile to local requirements
3. Match ESG-related standards and metrics for performance tracking
4. Apply due diligence thinking to ESG-related matters during project evaluations
5. Reference relevant Sustainable Development Goals (SDGs) to resource enterprise activities
6. Align enterprise activities/outputs to Global Reporting Initiative (GRI) elements

6

A deeper look at some ESG and social responsibility themes

1. Contribute to enterprise annual sustainability and/or ESG reports
2. Understand human rights and why human rights due diligence review is important
3. Understand why consideration of Indigenous and land-connected peoples is important in resource sector contexts
4. Consider the value of local level agreements in various resource sector contexts
5. Know the importance of cultural heritage management in resource sector enterprises and development scenarios
6. Develop value propositions to gain competitive advantage through attention to ESG/SR-related matters