

Leadership for Managers in Mining

ASSOCIATE CERTIFICATE



Lead with purpose. Inspire your team. Drive performance

Course overview

Build the leadership capabilities needed to thrive in modern mining environments.

This targeted, industry-specific course is designed to equip new and emerging mining leaders with practical tools to manage teams, communicate effectively, and foster high-performing, safety-focused cultures.

Over 5 weeks, you'll explore leadership fundamentals, emotional intelligence, conflict resolution, and performance coaching – all through real mining scenarios and expert-led modules.

- ✓ No prior leadership training required
- ✓ Flexible online delivery
- ✓ Digital badge on completion

Why this course matters

Strong leadership is essential in high-pressure, high-stakes mining environments. Whether you're leading people for the first time or stepping into greater responsibility, the ability to motivate, guide, and support others is critical. This course is designed to:

- Build confidence in leading diverse teams
- Develop communication and coaching skills
- Enhance team performance and morale
- Support a safety-first, inclusive culture

Who should enrol?

AusIMM Courses are open to all, with no formal prerequisites; however this course is ideally suited to professionals stepping into leadership roles or looking to grow their people management skills, including:

- New and frontline managers
- Supervisors and team leaders
- Technical professionals with leadership responsibility
- Project and operations coordinators
- High-potential team members
- Graduate and early-career professionals with leadership aspirations



PD hours

20 hours



Delivery

100% online



Duration

5 weeks



Certificate

Digital credential

Pricing

Member \$1,550

Non-member \$2,020

Prices are in Australian dollars and are inclusive of 10% GST

Discounts available when 3 or more participants book together.

Scan for more
information



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What you'll learn

Gain a toolkit for effective leadership in mining:

- Core principles of leadership and management
- Emotional intelligence and self-awareness
- Communication, feedback, and conflict management
- Coaching techniques and performance development
- Creating a strong safety and team culture

Career outcomes

- Step confidently into leadership and management roles
- Strengthen promotability through proven leadership skills
- Enhance your ability to manage teams, resolve issues, and drive outcomes

Organisational benefits

- Support leadership development from within
- Increase team productivity and engagement
- Foster a culture of accountability and continuous improvement
- Reduce turnover through better management and communication

Lead the way. Elevate your team

Great teams start with great leadership. This course empowers aspiring and current managers to lead with purpose, connect with their teams, and deliver results in dynamic mining environments.

Don't leave leadership to chance. Equip yourself or your team with the skills to lead confidently, manage effectively, and build a workplace where people and performance thrive.

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Facilitators

See full facilitator profiles on our course page.



Melanie McCarthy

Former General Manager,
Mandalay Resources Costerfield
Operations, Australia
Principal - Melanie McCarthy
Mentor



Leadership for Managers in Mining modules

1

Empowering values-based leadership

1. Identify the different leadership behaviours required as you move from technical to leadership roles and progress in your career
2. Discover and articulate your own personal leadership values and what's important to you as a leader
3. Explain the impact a leader has on business performance by the behaviour and language they use
4. Recognise examples of the different leadership styles required for different contexts
5. Analyse a case study on the ethical obligations of managers, and explain the risks associated with unethical behaviour
6. Assess your current leadership behaviours against your personal leadership values and goals
7. Commence building an action plan to enhance your personal growth as a leader

2

Demonstrating effective leadership behaviours

1. Explain key elements of effective leadership behaviour and how they affect team performance
2. Consider your own practices and adjust habits to be personally productive
3. Practice actively listening and demonstrate this skill in the workplace
4. Assess your ability to effectively delegate, manage your energy and time
5. Utilise tools to regulate yourself when stakes are high
6. Introduce additional ways of making decisions in addition to logical analysis
7. Adapt your communication styles to strengthen and improve communication effectiveness
8. Explain the impact a leader who is visible in the workplace has on team culture, morale and engagement

3

Influencing and relationship building

1. Implement tools to build trust and rapport by being curious about other people
2. Identify techniques to strengthen and maintain relationships across distance
3. Recognise situations and contexts to adapt influencing styles
4. Apply appropriate behaviour adjustments for different audiences and cultures
5. Assess your sphere of influence and identify desired changes
6. Explain what culture is, and how to change or improve the culture of an organisation through leadership
7. Recognise ways to communicate key messages from senior leaders effectively to your team

4

Coaching for engagement of high performing teams

1. Recognise how positive emotion can motivate change
2. Deduce levels of learning/comfort zones of your team members and identify how this affects engagement and safety outcomes
3. Identify elements on how to set clear agreements with people
4. Provide meaningful, positive, and corrective feedback using a structured framework
5. Guide effective coaching conversations to build the confidence and capability of your team members using the GROW model
6. Apply the ASBIA framework in conversations to hold people accountable for performance
7. Explain the importance of seeking feedback and identify ways of asking for feedback from your team to improve your own leadership ability