About AusIMM

AusIMM is the peak body and trusted voice for people working in the resources sector. Representing a global community from 110 countries, we are committed to shaping the careers of all people in resources through our online courses and other world-class professional development offerings. Our organisation also has a proud history in upholding technical excellence as a parent body of the internationally recognised JORC and VALMIN Codes.

More information: ausimm.com

Why study with AusIMM?

AusIMM’s online courses are developed in partnership with industry to showcase technical best practice and help address current skills capability gaps. Our courses aim to build a competent and capable mining workforce for today and the future. We believe that sharing experiences is one of the best ways to learn – a big focus of our courses is exchanging knowledge and encouraging community-based learning with the guidance of expert facilitators. Developed with our global community in mind, our online courses ensure that participants can join from anywhere and at any time.
Online courses overview

Our courses are focused on shaping technical best practice for a strong future mining workforce. All programs have been developed in consultation with leading organisations in the mining industry, subject matter experts and community leaders to ensure you gain the latest knowledge and develop relevant skills to accelerate your career.

<table>
<thead>
<tr>
<th>Mining codes and standards</th>
<th>Ensure you are meeting your responsibilities when it comes to industry codes and professional standards.</th>
</tr>
</thead>
<tbody>
<tr>
<td>VALMIN Code Reporting</td>
<td>Learn to apply the JORC Code within the context of the mining industry and clear up misconceptions surrounding its use.</td>
</tr>
<tr>
<td>JORC Code Reporting</td>
<td>Develop an in-depth understanding of the VALMIN Code, including its interpretation and appropriate application.</td>
</tr>
<tr>
<td>Professional Certificate</td>
<td>Gain competency and expand your knowledge on the geotechnical, geochemical, governance, closure and socio-economic considerations of tailings management.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Environmental, social and corporate governance (ESG)</th>
<th>Raise the bar in sustainable mining performance for your teams and operations.</th>
</tr>
</thead>
<tbody>
<tr>
<td>ESG and Social Responsibility</td>
<td>Learn how to minimise ESG-related harm and maximise value to resource enterprises, affected stakeholders and broader society.</td>
</tr>
<tr>
<td>Professional Certificate</td>
<td>Learn how control systems can transform your operations.</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Digital transformation</th>
<th>Future-proof your mining operations by understanding the latest in mining technologies.</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Future of Process Automation</td>
<td>Learn to create a work environment that respects and values difference.</td>
</tr>
<tr>
<td>Digital masterclass</td>
<td>Identify and understanding new and emerging technologies in mining and their interoperability.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mining project evaluation and operation</th>
<th>Apply technical best practice in mining projects.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost Estimation</td>
<td>Gain tools, techniques and tips to create accurate cost estimations for the resources industry.</td>
</tr>
<tr>
<td>Short course</td>
<td>Learn about best practice study guidelines for preparing, assessing and enabling project investment decisions through the project development lifecycle.</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Leadership and governance</th>
<th>Understand leadership, governance and reporting obligations to better meet investor expectations.</th>
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</thead>
<tbody>
<tr>
<td>JORC Code Essentials</td>
<td>Gain an understanding of your professional and regulatory obligations in relation to the JORC Code.</td>
</tr>
<tr>
<td>On-demand</td>
<td>Learn to create a work environment that respects and values difference.</td>
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</table>

<table>
<thead>
<tr>
<th>Tailings Fundamentals</th>
<th>Develop a fundamental understanding of tailings management from the perspective of mining executives and board directors.</th>
</tr>
</thead>
</table>
## Course types available

AusIMM offers a wide range of globally recognised online mining courses including professional certificates, short courses and masterclasses across a range of topics. AusIMM shapes careers by offering year-round opportunities to help you achieve your career goals.

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<thead>
<tr>
<th>Course Type</th>
<th>On-demand</th>
<th>Digital Masterclass</th>
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<tbody>
<tr>
<td><strong>Benefits</strong></td>
<td></td>
<td>Obtain CPD points</td>
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<tr>
<td></td>
<td></td>
<td>Downloadable tools and resources</td>
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<tr>
<td></td>
<td></td>
<td>Complete tasks at own pace (access to platform for 3 months)</td>
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<tr>
<td></td>
<td></td>
<td>Obtain CPD points</td>
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<tr>
<td></td>
<td></td>
<td>Personalised learning experience with a technical expert</td>
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<tr>
<td></td>
<td></td>
<td>Limited number of participants to maximise peer and facilitator interaction</td>
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<table>
<thead>
<tr>
<th><strong>Length</strong></th>
<th>Self-paced</th>
<th>2-4 weeks</th>
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<tbody>
<tr>
<td><strong>Hours of effort</strong></td>
<td>Varies upon course topic</td>
<td>2 hours per session</td>
</tr>
<tr>
<td><strong>Assessed learning activities</strong></td>
<td>Yes, automated</td>
<td>Varies upon course topic</td>
</tr>
<tr>
<td><strong>Live webinars</strong></td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td><strong>Live Q&amp;A with industry experts</strong></td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td><strong>Certification</strong></td>
<td>Certificate of Completion</td>
<td>Certificate of Completion</td>
</tr>
<tr>
<td><strong>Courses on offer</strong></td>
<td>JORC Code Essentials Mining 101</td>
<td>The Future of Process Automation Tailings Fundamentals</td>
</tr>
</tbody>
</table>

### Short Course

| **Obtain CPD points**     |           |
| **Collaborative learning environment with experts and other participants** |           |
| **Mix of live and self-paced activities** |           |
| **Downloadable tools and resources** |           |

<table>
<thead>
<tr>
<th><strong>Length</strong></th>
<th>5 weeks</th>
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<tbody>
<tr>
<td><strong>Hours of effort</strong></td>
<td>16 hours</td>
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<tr>
<td><strong>Assessed learning activities</strong></td>
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<tr>
<td><strong>Live webinars</strong></td>
<td>Yes</td>
</tr>
<tr>
<td><strong>Certification</strong></td>
<td>Certificate of Completion</td>
</tr>
<tr>
<td><strong>Courses on offer</strong></td>
<td>Introduction to Mine Technology Mine Safety</td>
</tr>
</tbody>
</table>

### Professional Certificate

| **Obtain CPD points**     |           |
| **Collaborative learning environment with experts and other participants** |           |
| **Mix of live and self-paced activities** |           |
| **Downloadable tools and resources** |           |

<table>
<thead>
<tr>
<th><strong>Length</strong></th>
<th>8 weeks</th>
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<tbody>
<tr>
<td><strong>Certification</strong></td>
<td>Professional Certificate</td>
</tr>
<tr>
<td><strong>Courses on offer</strong></td>
<td>Diversity and Inclusion in Mining Cost Estimation Feasibility Studies VALMIN Code Reporting Introduction to Mine Technology Mine Safety</td>
</tr>
</tbody>
</table>

| **Assessment feedback provided by industry experts** | Yes |
| **ESG and Social Responsibility Tailings Management JORC Code Reporting** | Yes |

Leading the way for people in resources
The VALMIN Code sets out requirements for the technical assessment and valuation of mineral assets and securities for independent expert reports and provides guidance for petroleum assets and securities. This course will provide the fundamentals and principles of appropriate Public Reporting of technical assessment and/or valuations of mining assets in compliance with relevant laws.

The course will suit professionals working on the evaluation of mining and exploration assets and who are responsible for Public Reports that will include information about the evaluation of assets or valuation of securities.

**Learning outcomes:**
- Describe a holistic view of the Code and the role it plays in the minerals industry and reporting environment
- Interpret the Code within the context of your working environment
- Explain the principles of how to approach mineral asset valuation
- Recognise how to manage risks when using the Code

**Develop an in-depth understanding of the VALMIN Code, including its interpretation and appropriate application**

**Pricing**
- **Short course**
  - Member $1,429
  - Non-member $1,759

Prices are inclusive of 10% GST

Find out more
JORC Code Reporting

PROFESSIONAL CERTIFICATE

Develop an in-depth understanding of the JORC Code, including recognising obligations and liabilities, demonstrating its correct applications across different industries, and appropriately applying the Code to the reporting environment under the ASX and ASIC.

AusIMM’s Professional Certificate in JORC Code Reporting has been specifically designed for resources professionals responsible for effectively reporting in accordance with the JORC Code (e.g. Competent Persons or aspiring Competent Persons).

Note: This course does not enable a practitioner to qualify as a Competent Person. All the criteria as specified in the JORC Code must still be met.

Learn to apply the JORC Code within the context of the resource industry and clear up misconceptions surrounding its use.

Pricing

Professional Certificate

Member $2,519
Non-member $3,289

Prices are inclusive of 10% GST

Find out more

PD hours

40 hours

Delivery

100% online

Duration

8 weeks

Module 1 | Why the JORC Code? Context and Principles
- Describe why the JORC Code was developed and adopted internationally
- Consider and address the three principles when preparing a public report
- Articulate the responsibilities and consequences of individuals tasked with compiling public and non-public reporting
- List the four requirements for annual reporting under the JORC Code

Module 2 | Exploration Reporting
- Identify what is (and is not) an Exploration Result
- Explain how to report Exploration Results
- List the common pitfalls when reporting Exploration Results
- Describe what is an Exploration Target
- Appreciate the effect an Exploration Result can have on a company’s share price

Module 3 | Technical Studies - How to Inform Investors
- Demonstrate how to use Studies to inform JORC Code Reporting
- Describe the purpose of the various study levels
- Explain the Confidence Ranges by study stage
- Describe Material Outcomes
- Describe why and when to use Cautionary Statements

Module 4 | Mineral Resources Reporting
- Identify the stakeholder(s) for which the reporting on Mineral Resources is targeted
- Define what makes a good public mineral resources report prepared in accordance with the JORC Code
- Identify Table 1 of the JORC Code as a minimum set of criteria and not a prescriptive outline for reporting
- Recognise when to add key issues to Table 1 and the strong relationship between geological and mineralisation continuity
- Recognise that classification summarises the entire body of work done by the Competent Person on that deposit
- Identify the professional users of a Mineral Resource model in terms of the inputs to a model as well as the end use for the model

Module 5 | Ore Reserves Reporting
- Describe an effective Ore Reserve process
- Evaluate if a material change requires reporting
- Assess how Inferred Resources could be reported in an Ore Reserve
- Decide how to report stockpiles, mineralised fill and pillars
- Agree whether or not social licence and environmental factors are relevant factors in the reporting of an Ore Reserve

Module 6 | The Regulatory Environment
- Understand the main requirements of the different governing bodies
- Describe the key difference between the Competent Person and a company officer
- Identify the difference between reasonable prospects as per the JORC Code, and reasonable basis as required by the Corporations Act
- Appreciate that the primary purpose of a report prepared in accordance with the JORC Code is to inform investors (and not other technical people)
Environmental, social and corporate governance (ESG)

The course was very well structured and provided insightful analysis on some of the tailings topics. Facilitators answer questions in the comment box during the webinar, while the speaker is talking - provide a good dynamic and helps to keep the audience's attention during the webinar.

Participant of Tailings Management | September 2020 intake
**ESG and Social Responsibility**

**PROFESSIONAL CERTIFICATE**

Environment, social and governance performance in the resources sector. This course will examine environment, social and governance performance and social responsibility (ESG/SR) through critical thinking and authentic resource sector experience. Prominence will be given to evaluating ESG/SR risk, threats and opportunities, and to developing workplace responses, execution, assurance and performance reporting.

The course and case studies will be global in scope and will equip course participants with an understanding of existing and emerging ESG/SR societal and lender expectations in resource sector exploration, development, operating and closure contexts. Participants will gain enough knowledge and skills to know how to apply ESG/SR requirements in their own workplace.

The course has been designed for asset-level front-line leaders across all functions and resource sector professionals in corporate and investment-related roles.

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**Learn how to minimise ESG-related harm and maximise value to resource enterprises, affected stakeholders and broader society**

The course content for each module will be delivered over one week. Each module consists of:

- A live 90-minute webinar featuring industry experts
- Pre-recorded videos, featuring Q&As with specialists
- Interactive learning activities and group discussions
- Additional readings and case studies
- Multiple choice questions
- Short answer questions (to be assessed by a facilitator)

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**Pricing**

**Professional Certificate**

| Professional Certificate  | Member $2,519 | Non-member $3,289 |

Prices are inclusive of 10% GST

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**Module 1 | ESG, Social Responsibility and Society**

- Describe the history of sustainable development and how it has evolved into present day ESG/SR expectations
- Summarise different societal views of sustainability and how resource sector enterprises need to respond
- Explain why all resource sector professionals need to consider ESG/SR performance in their daily work
- Reflect on the importance of ethical thinking and how this can affect resource enterprises’ reputation and long-term success
- Identify moral dilemma in ESG/SR matters and related decision making
- Reconcile different views on ESG and Social Responsibility

**Module 2 | ESG and Social Responsibility Analysis Methods 1**

- Reference AusIMM’s Social Responsibility Framework and Statement links to membership/workplace expectations
- Recognise theoretical sustainability frameworks and how they influence ESG/SR expectations and behaviours
- Explain the multi-capitals economic model and how it translates into sustainability thinking
- Adapt sustainability thinking for workplace application and know how to analyse ESG/SR-related issues to identify priorities
- Explain the concept and elements of enterprise management control architecture
- Participate in various ESG assessment methods at enterprise and asset level

**Module 3 | ESG and Social Responsibility Analysis Methods 2**

- Explain why risk in the social domain requires different thinking than conventional risk/hazard approaches
- Outline the difference between social impact and social risk, how they interrelate and how to prioritise with other risks
- Stakeholder groups - who they are, what they might think about resource development and how to connect with them
- Explain the purpose of ESIAs and the difference between regulatory and business driven ESIAs
- Help participants “know when they don’t know” something and call in Environment and Social Performance experts
- Summarise why everybody working at a resource enterprise needs to pay attention to ESG/SR issues and behave accordingly

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**Module 4 | Operationalising ESG and Social Responsibility**

- Understand how ESG/SR accountabilities can be designated across all enterprise functions at asset level
- Describe a simple model for planning and executing ESG/SR-related work in a properly informed and competent way
- Understand how and why proper social and environmental induction is vital for context-specific desirable workplace behaviours
- Recognise how to incorporate ESG/SR into strategic and asset planning, addressing different timeframes
- Explain why and how ESG/SR elements need to be integrated into enterprise functional planning and plans.
- Explore ESG related modifying factors that might be applicable to formal resource valuation documentation

**Module 5 | ESG Global Principles, Standards, Measurement, Assurance and Reporting**

- Outline typical enterprise governance architecture and ESG-related control delegations
- Reference and summarise ESG-related global principles, standards, codes and guidance, and reconcile to local requirements
- Match ESG-related standards and metrics for performance tracking
- Apply due diligence thinking to ESG-related matters during project evaluations
- Reference relevant Sustainable Development Goals (SDGs) to resource enterprise activities
- Align enterprise activities/outputs to Global Reporting Initiative (GRI) elements

**Module 6 | A Deeper look at some ESG and Social Responsibility themes**

- Contribute to enterprise annual sustainability and/or ESG reports
- Understand human rights and why human rights due diligence review is important
- Understand why consideration of Indigenous and land-connected peoples is important in resource sector contexts
- Consider the value of local level agreements in various resource sector contexts
- Know the importance of cultural heritage management in resource sector enterprises and development scenarios
- Develop value propositions to gain competitive advantage through attention to ESG/SR-related matters

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Find out more
AusIMM, in conjunction with leading experts in the mining industry, has developed the Professional Certificate in Tailings Management. Featuring internationally-renowned tailings experts and case studies, the course will cover geotechnical, geochemical, governance, closure and socio-economic considerations of tailings management.

The interactive, online format of the course will provide participants with an opportunity to learn in a community-based environment from wherever they are situated.

Tailings management affects a wide range of mining stakeholders, including contractors, mine operators, regulators and communities, which is why it is vital to get it right.

Gain competency and expand your knowledge on the geotechnical, geochemical, governance, closure and socio-economic considerations of tailings management.

The course content for each module will be delivered over one week. Each module consists of:
- A live 90-minute webinar featuring industry experts
- An optional 30-minute Q&A session
- Pre-recorded videos, featuring Q&As with global tailings experts
- Interactive learning activities and group discussions
- Additional readings and case studies
- Multiple choice questions

### Pricing

<table>
<thead>
<tr>
<th>Course</th>
<th>Member</th>
<th>Non-member</th>
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<tbody>
<tr>
<td>Professional Certificate</td>
<td>$2,519</td>
<td>$3,289</td>
</tr>
<tr>
<td>Individual module</td>
<td>$660</td>
<td>$825</td>
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Prices are inclusive of 10% GST

Find out more
Leading the way for people in resources

Control systems are the nerve centre of a minerals processing operation and key to a digital transformation. There have been radical changes in digital technology over the last few years, with the wide deployment of AI and the increasing use of cloud, edge and smart sensing technologies. There has also been a lot of hype, but one thing that has remained constant is that control systems are evolving rapidly to realise the real benefits these new technologies can provide. This masterclass discusses the rapid developments in control systems along with how they are becoming digital transformation enablers in the minerals processing industry.

Systems and process engineers and production management will be particularly interested in this masterclass.

Learning objectives
This course will enable you to understand the role of control systems in digital transformation, and how they can be deployed to achieve the best possible outcomes for your business.

Pricing
Digital masterclass
Member $715
Non-member $935

Prices are inclusive of 10% GST

Find out more

The Future of Process Automation
DIGITAL MASTERCLASS

Digital transformation

The course was great! I already used some of the VALMIN principles when discussing with clients, and now know 'what not to say' and 'when to disclose. This will help me enormously in the years to come. Thank you for a great course.

Participant of VALMIN Code Reporting | February 2021
The AusIMM Introduction to Mine Technology course will explore key concepts essential to future-proofing a career in mining in the 21st century, from in-depth data analysis and visualisation techniques to understanding of autonomous vehicles, AI, and the application of new technologies in everyday mine operations. Through the interactive course, participants will identify and understand new and emerging technologies in mining and their interoperability. Suitable for mining professionals looking to apply learnings directly in day to day mine operations.

**Identify and understand new and emerging technologies in mining and their interoperability**

**Pricing**

- Short course
  - Member $1,426
  - Non-member $1,745

Prices are inclusive of 10% GST

To stay up to date:

Subscribe
Leadership and governance

JORC Code Essentials
ON-DEMAND

AusIMM’s JORC Code Essentials course guides participants through the intricacies of public reporting in accordance with the JORC Code. This course is vital for Company Directors and Executives to understand their professional and regulatory obligations when reporting in accordance with codes and standards, stock exchange listing rules and regulations. The course features a balance of technical detail, regulation, and compliance content with an in-depth look at real case studies.

Learning objectives
• Identify the roles of key stakeholders in the public reporting arena
• Describe the regulatory framework and the role it plays in the mining industry
• Explain how the JORC Code helps mitigate investment risk
• Define the consequences of not meeting the Code
• Illustrate the requirements of reporting Exploration, Resource & Reserve data
• Recognise and counter some common misconceptions about the regulatory framework
• Define the differences between competent person and company officer
• Describe the role of the regulators and the process they undertake to review disclosure statements

A vital course for company directors and executives to understand their professional and regulatory obligations in relation to the JORC Code

Pricing
On-demand
Member $880
Non-member $1,045

Prices are inclusive of 10% GST

Find out more

“...The course covers some very specific details of the Code, which I found exceptionally useful for my job.”

Participant of JORC Code Essentials | November 2019 intake
Diversity and Inclusion in Mining

This short course will deliver an informed mindset shift for all professionals in the resources sector, to recognise diversity and inclusion as opportunities for positive change and progress.

Understand diversity and inclusion challenges specific to the mining industry and receive tools and resources, contextualised for the sector by those in the sector.

The course will feature a wide range of insights and perspectives from diversity professionals and organisations relevant to mining, and will leave you empowered to implement lasting change.

Learning objectives
• Recognise the impact of a diverse and inclusive workforce on the mining sector
• Distinguish and overcome unconscious biases
• Develop strategies to manage effective change
• Construct an organisation-wide diversity and inclusion strategy with toolkit templates

Tailings Fundamentals

Safe and effective management of tailings facilities continue to be a major focus of Boards, investors and the wider community. The AusIMM Tailings Fundamentals digital masterclass is an essential learning experience for mining executives and board directors to better understand tailings management from a risk and governance perspective.

Delivered over interactive webinars, the course will allow participants to ask questions and learn from peers, ensuring content is tailored to current scenarios and industry needs.

Pricing
Digital masterclass
Member $715
Non-member $935
Prices are inclusive of 10% GST

To stay up to date:
Subscribe
Cost Estimation

SHORT COURSE

The Cost Estimation short course is designed to provide resources industry professionals with foundational tools and techniques to perform capital, operating and business cost estimations specific to the resources sector from scoping to feasibility studies.

Delivered by experienced industry leaders, this course draws from the AusIMM Cost Estimation Handbook and many case studies to provide practical tips for edging closer to accurate cost estimation.

The course has been designed for project and study managers, operational engineers and technologists, and financial analysts.

Learning objectives

• Explain the purpose, characteristics and terminology of cost estimates in expenditure decisions and project studies
• Describe methods for estimating capital, operating and business costs
• Define accuracy, contingency, owner’s costs and timing
• Demonstrate general estimation techniques, shortcuts and checks
• Explain the use of benchmarking to validate cost estimates
• Describe estimating costs for emerging technologies
• Discuss cost estimation case studies

Gain tools, techniques and tips to create accurate cost estimations for the resources industry

Module 1 | Overview of Cost Estimation
Module 2 | Capital Cost Estimation
Module 3 | Operating Cost Estimation
Module 4 | Case studies and Learnings

It was useful, informative, applicable to my career and a really refreshing learning experience that I looked forward to using in my work day.

Participant of JORC Code Reporting | September 2020 intake

Pricing

Short course
Member $1,429
Non-member $1,759

Prices are inclusive of 10% GST

Find out more

Leading the way for people in resources
The AusIMM Feasibility Studies short course will outline best practice study guidelines for preparing, assessing and enabling project investment decisions through the project development lifecycle. Participants can expect to understand key principles and processes to underpin investor and community confidence, corporate governance, and the general reputation in the resources sector when planning and executing developing projects. Suitable for managers leading feasibility studies and mining professionals involved in preparing and reviewing studies.

**SHORT COURSE**

**Feasibility Studies**

The course will outline best practice study guidelines for preparing, assessing and enabling project investment decisions through the project development lifecycle.

**Pricing**

Short course
Member $1,429
Non-member $1,759

Prices are inclusive of 10% GST

To stay up to date:

Subscribe

**Meet our facilitator**

**BRUCE HARVEY**

FAusIMM(CP)
Geologist, Social Performance Professional

Bruce is the facilitator for the Professional Certificate in ESG and Social Responsibility.

Bruce has over 40 years of worldwide field experience in the resources sector and for 25 years has been at the forefront of developing social performance as a professional discipline and enterprise value contributor. Bruce was Global Practice Leader in Social Performance at a global resources company and has worked with clients at many diverse locations around the globe, advising on social performance and ESG management systems and development consent agreements.
Mining fundamentals

Mining 101

ON-DEMAND

Developed specifically for non-specialists working in or interacting with the mining industry, the AusIMM Mining 101 course will provide participants with a solid understanding of basic mining practices across the entire mining lifecycle. The on-demand learning experience will cover mining terminology, key commodities, an overview of different types of mines and key concepts across various mining stages, from exploration to processing.

Pricing

On-demand
Member $880
Non-member $1,045

Prices are inclusive of 10% GST

PD hours
10 hours

Delivery
100% online

Duration
Access platform for 3 months

Developed specifically for non-specialists working in or interacting with the mining industry, this course will give you a solid understanding of basic mining practices across the entire mining lifecycle.

Subscribe
### AusIMM’s Annual Course Calendar

For full details and to enrol, visit [ausimm.com/courses](http://ausimm.com/courses)

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<th>FEBRUARY</th>
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<td>JORC CODE ESSENTIALS – ON-DEMAND&lt;br&gt;Online (Year round)</td>
<td>PROFESSIONAL CERTIFICATE IN TAILINGS MANAGEMENT&lt;br&gt;Online</td>
<td>DIVERSITY AND INCLUSION IN MINING – SHORT COURSE&lt;br&gt;Online</td>
<td>PROFESSIONAL CERTIFICATE IN JORC CODE REPORTING&lt;br&gt;Online</td>
</tr>
<tr>
<td>MINING 101 – ON-DEMAND&lt;br&gt;Online (Year round)</td>
<td>VALMIN CODE REPORTING – SHORT COURSE&lt;br&gt;Online</td>
<td>MINE SAFETY – SHORT COURSE&lt;br&gt;Online</td>
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<tr>
<td>PROFESSIONAL CERTIFICATE IN ESG AND SOCIAL RESPONSIBILITY&lt;br&gt;Online</td>
<td>PROFESSIONAL CERTIFICATE IN TAILINGS MANAGEMENT&lt;br&gt;Online</td>
<td>THE FUTURE OF PROCESS AUTOMATION – DIGITAL MASTERCLASS&lt;br&gt;Online</td>
<td>PROFESSIONAL CERTIFICATE IN ESG AND SOCIAL RESPONSIBILITY&lt;br&gt;Online</td>
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<td></td>
<td>PROFESSIONAL CERTIFICATE IN TAILINGS MANAGEMENT&lt;br&gt;Online</td>
<td>COST ESTIMATION – SHORT COURSE&lt;br&gt;Online</td>
<td>VALMIN CODE REPORTING – SHORT COURSE&lt;br&gt;Online</td>
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<th>DECEMBER</th>
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<td>PROFESSIONAL CERTIFICATE IN JORC CODE REPORTING&lt;br&gt;Online</td>
<td>DIVERSITY AND INCLUSION IN MINING – SHORT COURSE&lt;br&gt;Online</td>
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