

AusIMM Mentoring Program 2021

People are the heart of the resources sector and essential to our industry's viability and success

MAY 2021 - OCTOBER 2021



AusIMM Mentoring Program 2021

AusIMM is leading the way for people in resources, as the peak body representing all professional backgrounds in the mining sector. We shape careers, develop leaders, create communities and uphold standards.

Providing support for every professional to thrive in the mining industry, we are adopting technology solutions to bring people together and create new pathways to interact and connect.

Online Mentoring Program

AusIMM launched its inaugural mentoring program in 2020, responding to growing interest for a structured and inclusive national program to engage and inspire professionals.

The online program connects experienced professionals with new talent across Australia via a digital tailored platform, providing accessibility and opportunity regardless of location.

The program can serve as a standalone mentoring solution or complement existing mentoring activities and offer broader connections to industry networks.

2021 Mentoring Program

Our program is unique, tailored and inclusive, offering an extraordinary possibility for men and women at various stages of their career progression.

A comprehensive matching framework sees all applicants provided with the opportunity to learn and receive career guidance from a mentor.

90% would recommend the AusIMM mentoring program to their friends and colleagues

81%

77%

agreed that they have formed new networks as part of the mentoring program

felt the mentoring program has made a positive impact on their career so far







Benefits to Mentees

- · Gain career advice and support from a sector leader
- · Widen your network and make industry connections
- · Learn from a mentor who is invested in your career
- Design career goals with an external confidante
- · Contact hours are valid for (PD) accreditation
- · Online delivery provides greater reach and accessibility
- Exposure to new ideas and ways of thinking
- · Guidance with professional growth and advancement
- The opportunity to develop new skills and knowledge

Benefits to Mentors

- Share experience and industry knowledge to nurture the next generation of mining leaders
- 'Give back' to the resources industry
- Networking and business development opportunities
- · Recognition as a subject matter expert and leader
- Exposure to fresh perspectives, ideas and approaches
- · Opportunity to reflect on your own goals and practices
- · Contact hours are valid for (PD) accreditation
- Expand your own personal leadership and coaching style

"I was very well matched with my mentor and the career path structure was fantastic. I have been recommending this program to many of my coworkers. It is a truly amazing program and I have to thank the AusIMM. I can't wait to see how this program grows in 2021 and beyond." - **Mentee**

"I hope that the formal mentoring process will become a fixture for the AusIMM - there is some incredible talent out there - both mentor and mentee. It can only be to the benefit of the resource sector to support the personal and professional growth of those seeking it." – Mentor



Program Partnership Opportunities

Position your company as a champion of professional development and industry excellence and align your organisation with AusIMM as the trusted and credible voice of the mining industry. Your commitment will enhance substantial professional opportunities and demonstrate a respect and responsibility for the future of the resources sector.

We invite you to partner in this sought-after program to help support mentees and mentors in their professional and personal journey.

Mentoring Program Partnership Opportunities	Premium \$20,000	Major \$15,000	Program \$5,000	Scholarship From \$1,400
Includes 10 mentees	 ✓ 			
Includes 5 mentees		 ✓ 		
Includes 2 mentees			 ✓ 	
Provide mentees with the chance to participate in the program via our scholarship and flexible gifting offering				~
Includes 2021 AusIMM membership for non- members: go further, enjoy all member benefits and join AusIMM's global mining community	~			
Contribute content to the user Mentoring Program digital platform	~	~		
Featured in AusIMM's Mentoring Program showcase video shown on social media and program digital platform	~	~		
Brand recognition (logo) on all communications eDMs, Mentoring Program website and user Mentoring Program digital platform	~	~	~	~
Feature in mentoring article in flagship publication 'AusIMM Bulletin'	~	~	~	~
Acknowledgment at the Program launch, mid-way and closing events	~	~	~	~
Company tagged across AusIMM Mentoring Program social media platforms	~	~	~	
Recognition in digital post-program report	 ✓ 	~	~	✓
Acknowledgement in post-Mentoring Program AusIMM Bulletin article	~	~	 ✓ 	~
Logo on mentoring certificates	 ✓ 	 ✓ 	 ✓ 	 ✓



Booking form

CONTACT DETAILS - PERSON/S RESPONSIBLE FOR PARTNERSHIP LIAISON

Title – Pleas	se circle (Prof / Dr / Mr ,	/ Mrs / Miss / Ms)			
First Name	rst Name Last Name				
Organisatio	n				
Position					
Address			City		
		Postcode	Country		
Telephone _		Mobile			
Email	nail Website				
MENTORING	G PARTNERSHIP — PLEA	SE SELECT LEVEL OF PARTN	IERSHIP: (PLEASE INDICATE)		
Premium	Premium Partnership \$20,000 Major Partnership \$15,000				
Mentoring Partnership \$5,000 Scholarship Partnership from \$1,400			artnership from \$1,400		
Levels show	vn exclude GST				
YOUR COMP	PLETED FORM	HIGH RESOLUTION JPG & E	PS PRINT FORMAT) MUST BE RECIEVED WITH		
METHOD O	F ΡΔΥΜΕΝΤ΄ (ΝΟΤΕ΄ ΔΙ	I PARTNERSHIP BOOKINGS I	MUST INCLUDE PAYMENT WITH THIS FORM)		
Visa	MasterCard				
		Iress for Amex amounts ove			
	Expiry Date: / CVN:				
Signature: _		Cardhold	er's name:		
Annabel Bal	licki nager, Stakeholder Enga	M TO STAKEHOLDER ENGAGE	EMENT AND PARTNERSHIPS:		
TERMS AND	CONDITIONS				
By signing t	his booking form the Pa	artner accepts:			
• The Part	ner agrees to the costs	and invoicing terms outlined	in this Booking Form		
	reserves the rights to m rs and publications	nake final editorial decisions r	egarding Partner content published on AusIMM		
• The Part	The Partner acknowledges and accepts the AusIMM webinar and publication guidelines				
The Part	ner acknowledges Ausli	MM will not share member de	etails due to Data Privacy laws		
	The Partner will not engage in conduct that negatively impacts the reputation of the AusIMM in the public domain or with its members. In the event of such conduct, AusIMM has the right to terminate this Partnership Agreement				
	The inclusions and terms of this agreement may be amended, provided both AusIMM and the Partner agree in writing				