

AusIMM Mentoring Program 2022

People are the heart of the resources sector and essential to our industry's viability and success

MARCH - DECEMBER 2022



AusIMM Mentoring Program 2022

AusIMM leads the way for people in resources as the peak body and trusted voice representing all professionals in the mining sector. We shape careers, develop and showcase leaders, create communities and uphold standards.

We bring people together and create pathways to interact and connect, with technical solutions that help every professional thrive in the mining industry.

Online Mentoring Program

AusIMM's respected Mentoring Program is designed to help resources professionals be the best person they can be by achieving their career goals. We know the importance of mentoring at all stages in a career. Our Mentoring Program drives an impactful and rich learning experience. Each mentoring journey is unique and is a valuable investment of a mentor and mentee's time.

The program can serve as a standalone mentoring solution, or complement existing mentoring activities, offering broader connections to industry networks.

2022 Mentoring Program

A successful mentoring relationship is one that is built on trust, in which there is an exchange of knowledge, experience and goodwill.

The online program connects experienced professionals with new talent across Australasia via a tailored digital platform, providing accessibility and opportunity, regardless of location.

Mentoring pairs are carefully matched and our unique program is tailored and inclusive, offering extraordinary possibilities for all professionals through their career progression.

Be a part of this impactful program that supports participants to build a rewarding career in the mining industry.

93% are very satisfied with their match
97% reported that they have a good rapport with their mentoring partner
82% of mentees are ahead of schedule in achieving their goals in their relationship
agreed that they have benefited from the online structure and online resources







Benefits to Mentees

- Gain individualised career advice and support from a sector leader
- Expand your network and make industry connections
- · Design career goals with an external confidante
- Learn and be supported by a mentor who is invested in your career
- Be exposed to new ideas and ways of thinking developing your skills and knowledge
- Receive personal guidance that addresses your professional growth and advancement
- · Contact hours are valid for (PD) accreditation

Benefits to Mentors

- Share your experience and industry knowledge to nurture the next generation of mining leaders
- 'Give back' to the resources industry
- Gain recognition as a subject matter expert and leader
- Be exposed to fresh perspectives, ideas and approaches
- Expand your own individual leadership and coaching style
- Reflect on your own personal journey, career objectives and practices
- Access networking and business development opportunities
- · Contact hours are valid for (PD) accreditation

"This is my first time with an external mentor, so very happy that I can express all my questions without any worry about conflict of interest or confidentiality. Thank you AusIMM." – Mentee

"I am benefiting from communicating with a younger professional who works for an independent organisation. Being able to learn about their experiences and expectations has helped me in being able to better understand and empathise with personnel within the company I work for." - Mentor



Program Partnership Opportunities

We invite you to partner in the highly regarded AusIMM Mentoring Program to support mentees and mentors in their professional and personal journeys.

Position your company as a champion of professional development and industry excellence and align your organisation with AusIMM, the trusted voice for the mining industry.

Support this worthy program that provides real and meaningful professional opportunities. Demonstrate your organisation's commitment to the future of the resources sector.

| Mentoring Program Partnership Opportunities | Premium \$20,000 | Major \$15,000 | Program \$5,000 | Scholarship From \$1,400 |
|--|---------------------|-------------------|--------------------|-----------------------------|
| Mentee participant numbers | 10 mentees | 5 mentees | 2 mentees | unlimited |
| Provide mentees with the chance to participate in the program via our scholarship and flexible gifting offering | | | | ~ |
| Includes 2022 AusIMM membership for non- members: enjoy exclusive member benefits including discount rates to conference, events and courses, national and global networking and much more | > | | | |
| Brand recognition (logo) on all communications including dedicated eDMs, Mentoring Program web page and Mentoring digital platform | ~ | ~ | ~ | ~ |
| Feature in mentoring article in the AusIMM Bulletin website | ~ | ~ | | |
| Acknowledgment at the Mentoring Program launch, mid-way and closing events | ~ | ~ | ~ | ~ |
| Company tagged in social media posts mentioning the AuslMM Mentoring Program | ~ | ~ | | |
| Recognition in digital post program report | ~ | ~ | ~ | ~ |
| Acknowledgement in post Mentoring Program AusIMM Bulletin website | ~ | ~ | ~ | ~ |
| Logo on Mentoring Program certificates | ~ | ~ | ~ | |
| Logo on Mentoring Program scholarship recipient certificates | | | | ~ |

Booking form 2022

CONTACT DETAILS - PERSON/S RESPONSIBLE FOR PARTNERSHIP LIAISON

| Title – Please circle (Prof / | Dr / Mr / Mrs / Miss / Ms) | | | |
|--|-----------------------------|-------------------------|---------------|-----------------|
| First Name | | Last Name | | |
| Organisation | | | | |
| Position | | | | |
| Address | | | City | |
| State | Postcode _ | | Country | |
| Telephone | | Mobile | | |
| Email | | | | |
| MENTORING PARTNERSHIF | P – PLEASE SELECT LEVEL (| OF PARTNERSHIP: (PL | EASE INDICATE |) |
| Premium Partnership \$2 | 20,000 Major | r Partnership \$15,000 | | |
| Program Partnership \$5 | ,000 Schol | larship Partnership fro | om \$1,400 | No. of mentees |
| Levels shown exclude GST | | | | |
| PAYMENT AND COMPANY I YOUR COMPLETED FORM | LOGO (IN HIGH RESOLUTION | I JPG & EPS PRINT FO | RMAT) MUST B | E RECIEVED WITH |
| Partnership Total | \$ | | | |
| METHOD OF PAYMENT: (N | IOTE: ALL PARTNERSHIP BO | OOKINGS MUST INCLU | DE PAYMENT W | ITH THIS FORM) |
| Visa MasterC | ard American Exp | oress Invoice | | |
| Please include account-ma | ailing address for Amex amo | ounts over \$1000. | | |
| Card No: | | Ex | xpiry Date: | _/ CVN: |
| Signature: | | Cardholder's name: _ | | |
| | | | | |

PLEASE RETURN COMPLETED FORM TO STAKEHOLDER ENGAGEMENT AND PARTNERSHIPS:

Annabel Balicki

Project Manager, Stakeholder Engagement and Partnerships

abalicki@ausimm.com

TERMS AND CONDITIONS

By signing this booking form the Partner accepts:

- The Partner agrees to the costs and invoicing terms outlined in this Booking Form
- AusIMM reserves the rights to make final editorial decisions regarding Partner content published on AusIMM platforms and publications
- The Partner acknowledges and accepts the AusIMM webinar and publication guidelines
- The Partner acknowledges AusIMM will not share member details due to Data Privacy laws
- The Partner will not engage in conduct that negatively impacts the reputation of the AuslMM in the public domain or with its members. In the event of such conduct, AuslMM has the right to terminate this Partnership Agreement
- The inclusions and terms of this agreement may be amended, provided both AusIMM and the Partner agree in writing