



AusIMM Mentoring Program 2023

People are the heart of the resources sector and essential to our industry's viability and success

MARCH - DECEMBER 2023



AusIMM Mentoring Program 2023

AusIMM leads the way for people in resources as the peak body and trusted voice representing all professionals in the mining sector. We shape careers, develop and showcase leaders, create communities and uphold standards.

We bring people together and create pathways to interact and connect, with technical solutions that help every professional thrive in the mining industry.

Online Mentoring Program

AusIMM's respected Mentoring Program is designed to help resources professionals achieve their career goals. We know the importance of mentoring at all stages in a career. Our Mentoring Program drives an impactful and rich learning experience. Each mentoring journey is unique and is a valuable investment of a mentor and mentee's time.

The online program connects experienced professionals with new talent across Australasia via a tailored digital platform, providing accessibility and opportunity regardless of location.

2023 Mentoring Program

A successful mentoring relationship is one that is built on trust, in which there is an exchange of knowledge, experience and goodwill.

The online program connects experienced professionals with new talent across Australasia via a tailored digital platform, providing accessibility and opportunity, regardless of location.

Mentoring pairs are carefully matched and our unique program is tailored and inclusive, offering new possibilities for all professionals through their career progression.

Be a part of this impactful program that supports participants to build a rewarding career in the mining industry.

- 90%** are very satisfied with their match
- 95%** reported that they have a good rapport with their mentoring partner
- 86%** of mentees are ahead of schedule in achieving their goals in their relationship
- 95%** agreed that they are glad that they participated in the program





Benefits to Mentees

- Gain individualised career advice and support from a sector leader
- Expand your network and make industry connections
- Design career goals with an external confidante
- Learn and be supported by a mentor who is invested in your career
- Be exposed to new ideas and ways of thinking developing your skills and knowledge
- Receive personal guidance that addresses your professional growth and advancement
- Contact hours are valid for (PD) accreditation

"I have gone from having vague and irrelevant discussions about geology to having specific discussions about what expectations I have for the future. My mentor has been fantastic and has made my experience of this program highly enjoyable." – Mentee

"I have not only achieved my goals I set out prior to coming into this program but I have also set new goals which are currently underway. I walked into this program not knowing what to expect nor what would happen by the end of it but I am happy I did as this has been an amazing experience." – Mentee

Benefits to Mentors

- Share your experience and industry knowledge to nurture the next generation of mining leaders
- 'Give back' to the resources industry
- Gain recognition as a subject matter expert and leader
- Be exposed to fresh perspectives, ideas and approaches
- Expand your own individual leadership and coaching style
- Reflect on your own personal journey, career objectives and practices
- Access networking and business development opportunities
- Contact hours are valid for (PD) accreditation

"The program has connected me with my mentee perfectly. He has found the program to provide him with exactly what he required." – Mentor

"Being paired with someone from a different discipline is a great thing, you both have the opportunities to learn from each other whilst passing on skills and knowledge. Helping my mentee with their goals really makes me think about my own career progression and not only offer advice for them but, also reset my current thinking to keep progressing forward." – Mentor

Program Partnership Opportunities

We invite you to partner in the highly regarded AusIMM Mentoring Program to support mentees and mentors in their professional and personal journeys.

Position your company as a champion of professional development and industry excellence and align your organisation with AusIMM, the trusted voice for the mining industry.

Support this worthy program that provides real and meaningful professional opportunities. Demonstrate your organisation's commitment to the future of the resources sector.

Mentoring Program Partnership Opportunities	Premium \$22,000	Major \$16,500	Program \$5,500	Scholarship From \$1,500
Mentee participant numbers	10 mentees	5 mentees	2 mentees	unlimited
Provide mentees with the chance to participate in the program via our scholarship and flexible gifting offering				✓
Includes 2023 AusIMM membership for non-members: enjoy exclusive member benefits including discount rates to conference, events and courses, national and global networking and much more	✓			
Brand recognition (logo) on all communications including dedicated eDMs, Mentoring Program web page and Mentoring digital platform	✓	✓	✓	✓
Feature in mentoring article in the AusIMM Bulletin website	✓	✓		
Acknowledgment at the Mentoring Program launch, mid-way and closing events	✓	✓	✓	✓
Company tagged in social media posts mentioning the AusIMM Mentoring Program	✓	✓		
Recognition in digital post program report	✓	✓	✓	✓
Acknowledgement in post Mentoring Program AusIMM Bulletin website	✓	✓	✓	✓



Booking form 2023

CONTACT DETAILS – PERSON/S RESPONSIBLE FOR PARTNERSHIP LIAISON

Title – Please circle (Prof / Dr / Mr / Mrs / Miss / Ms)

First Name _____ Last Name _____

Organisation _____

Position _____

Address _____ City _____

State _____ Postcode _____ Country _____

Telephone _____ Mobile _____

Email _____

MENTORING PARTNERSHIP – PLEASE SELECT LEVEL OF PARTNERSHIP: (PLEASE INDICATE)

Premium Partnership \$22,000

Major Partnership \$16,500

Program Partnership \$5,500

Scholarship Partnership from \$1,500

No. of mentees _____

Levels shown exclude GST

PAYMENT AND COMPANY LOGO (IN HIGH RESOLUTION JPG & EPS PRINT FORMAT) MUST BE RECEIVED WITH YOUR COMPLETED FORM

Partnership Total \$ _____

METHOD OF PAYMENT: (NOTE: ALL PARTNERSHIP BOOKINGS MUST INCLUDE PAYMENT WITH THIS FORM)

Visa

MasterCard

American Express

Invoice

Please include account-mailing address for Amex amounts over \$1000.

Card No: _____ Expiry Date: ____/____/____ CVN: _____

Signature: _____ Cardholder's name: _____

PLEASE RETURN COMPLETED FORM TO STAKEHOLDER ENGAGEMENT AND PARTNERSHIPS:

Annabel Balicki

Project Manager, Stakeholder Engagement and Partnerships

abalicki@ausimm.com

TERMS AND CONDITIONS

By signing this booking form the Partner accepts:

- The Partner agrees to the costs and invoicing terms outlined in this Booking Form
- AusIMM reserves the rights to make final editorial decisions regarding Partner content published on AusIMM platforms and publications
- The Partner acknowledges and accepts the AusIMM webinar and publication guidelines
- The Partner acknowledges AusIMM will not share member details due to Data Privacy laws
- The Partner will not engage in conduct that negatively impacts the reputation of the AusIMM in the public domain or with its members. In the event of such conduct, AusIMM has the right to terminate this Partnership Agreement
- The inclusions and terms of this agreement may be amended, provided both AusIMM and the Partner agree in writing